

Dear Candidate,

Thank you for considering this opportunity to serve as our next Associate Pastor at East Bay Calvary Church! We are a growing, multi-generational church with a family atmosphere. About 350 people gather together with us every Sunday, and every week we have lively ministries for kids, students, and young adults. Since the founding of our church in 1950, God's people at East Bay have been committed to glorifying God by loving Him, loving others, and making Jesus Christ known.

East Bay Calvary has been blessed with an Associate Pastor of Worship for most of its 75 year history. Our current Worship Ministry Director began serving in her role from within our congregation after a staff transition four years ago. She's done a tremendous job and is ready to pass the baton to the next person. We're thankful for the opportunity to have a planned and healthy transition as the Lord continues to grow our church.

We are prayerfully seeking a candidate who ...

- joyfully serves God's people even as he serves the Lord
- fosters the presence of God as the church body worships together
- is hungry to learn, grow, and develop as he gains experience using his spiritual gifts
- and is open to making East Bay Calvary Church his home for the long term.

Leading corporate worship is the primary responsibility of this position. While the Associate Pastor shepherds the congregation on Sunday mornings, he will also guide its growth in ministries with adults throughout the week.

We hope that the rest of our candidate packet helps you understand our people, our story, and our calling to be the church Jesus intends us to be in Traverse City. Once you complete our questionnaire, we'll be eager to get back to you with next steps for our search process. God be with you, and thank you for your heart for Jesus!

*Grace and peace from Pastor Kit Bogan and the Associate Pastor Search Team*