

A Christo-Centric Ministry Model

Dr. John Strubhar | Sunday, April 16, 2023

BIG IDEA: Christ is the Church's one and only Cornerstone!

I. SHEPHERD THE FLOCK (1 Peter 5:1-4)

A. For the right reason (1 Peter 5:2)

B. With the right motive (1 Peter 5:2)

C. In the right manner (1 Peter 5:3)

II. STRAP ON HUMILITY (1 Peter 5:5-7)

A. Humility in personal relationships (1 Peter 5:5)

B. Humility before God (1 Peter 5:6)

III. STAND UP AGAINST THE ENEMY (1 Peter 5:8-9)

A. Be self-controlled (1 Peter 5:8)

B. Be alert (1 Peter 5:8)

C. Be steadfast (1 Peter 5:9)

LIVING IT OUT:

When Christ is our one and only ministry focus...

- **Christ** will be our **model** for service.
- **Christ** will **melt** us together in unity.
- **Christ** will **make** us strong to overcome our Enemy.

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STRATEGIC MINISTRY PLAN

2023 – 2024

A PROACTIVE PLAN THAT
PROMOTES PEACE

2022

2023

What's the goal of a Strategic Ministry Plan?

To move from an **inward, fortress-driven ministry** to an **outward, Christ-centered, mission-and-vision-driven ministry** for the glory of God and the generations that follow us.

Track One: Restorative Healing

- *Discerning the mood at East Bay*
- *Discovering core issues*
- *Developing a plan to heal relational disunity*

Track Two: Revitalized Health

- *Addressing leadership and ministry deficiencies*
- *Building momentum to welcome a new lead pastor*

SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL
Interim ministry begins	Interviews & reconciliation, personally & privately, continue	Interviews & reconciliation, personally & privately, continue	Interviews & reconciliation, personally & privately, continue	Reconciliation, personally & privately, continues	Reconciliation, personally & privately, continues	Reconciliation, personally & privately, continues	Reconciliation, personally & privately, continues
Congregational interviews	Reconciliation with former elders & staff		Reconciliation between former & current elders	4 R's Prayer Initiative	Reconciliation between former & current elders	Reconciliation between former & current elders	Community Easter Egg Hunt on April 8
Staff individual meetings	Surveyed East Bay leaders	Leadership Summit with East Bay leaders & survey results		Call for church-wide prayer for 4 R's	Identifying issues to be confessed	Preparing elder reconciliation with congregation	Night of Praise & Prayer on April 16
SWOT analysis	Congregational update & observations			Meetings with former lead pastors		Elder reconciliation with congregation March 26	
Staff core values & covenant		Staff Advance for mission clarification		State of the Church Address & Interim Update		Elder & deacon covenants adopted	Strategic Ministry Plan congregation on April 16
		Planning for ministry year 2023	Staff fine-tuning new core values, mission, vision	Discover East Bay begins		Discover East Bay on March 5	12 Principles for Standing in the Way of Blessing
	Finalizing 2023 budget & new elders, deacons		Finalizing 2023 budget for congregational approval	Men's Breakfast & Gathering Groups initiated		Development of Philosophy of Ministry with staff	Churchwide Ministry Expo on April 23
<i>Teaching Series: The Metrics of Grace</i>	<i>Teaching Series: Pursuing God in Prayer</i>	<i>Teaching Series: Pursuing God in Prayer</i>	<i>Teaching Series: Experiencing Christmas Firsthand</i>	<i>Teaching Series: His Attributes, How Awesome</i>	<i>Teaching Series: His Attributes, How Awesome</i>	<i>Teaching Series: His Attributes, How Awesome</i>	<i>Teaching Series: His Attributes, How Awesome</i>

2023 (continued)

2024

MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL
Closure with reconciliation process	Development of Philosophy of Ministry with elders	Constitution revisions	Work on constitution continues	Work on constitution continues	Revised constitution presented to congregation			Elder Prayer Advance & prep for new lead pastor			
	Fine-tune core values, mission, & vision with elders	Recruiting & training life group leaders	Recruiting & training life group leaders	Reconciliation & healing with individuals	Staff/leadership organizational relationships reviewed	New organizational chart approved					
Churchwide Solemn Assembly on May 21	New welcome ministry & valet parking developed	Staff & elders adult ed/Center for Christian Living	Staff & elders continue adult ed process	Center for Christian Living launches	Congregational meeting to elect new elders & deacons	Reconciliation & healing with individuals	Reconciliation & healing with individuals				
	Constitution reviewed	Combined meeting elders & deacons to prep 2024 budget	Elder Endnotes	Elder Endnotes	Elder Endnotes	Elder Endnotes	Elder Endnotes	Elder Endnotes	Elder Endnotes	Elder Endnotes	Elder Endnotes
National Day of Prayer on May 4	Elder Prayer Advance June 9-10	Pastoral search reactivated	Candidate profile developed	Church & community profiles developed	Targeted pastoral search begins	24 Hours of Prayer for search process		Annual Meeting to approve 2024 budget	C.L.O.C. – conference for all ministry teams	Final candidate identified	New lead pastor receives baton from interim
Fine-tune Employee Personnel Handbook	Discover East Bay June 4	Community-wide prayer walks	Baptisms by the Bay & church picnic	Churchwide life group signup Sunday	Staff development process begins	Lead pastor & staff performance evaluation		Combined meeting with elders & deacons for new year focus & orientation		Congregation votes on new pastoral candidate	Churchwide Ministry Expo
	Development of life group philosophy	Work begins on 2024 budget	Demographic survey of community	Staff Leadership Advance	Community wide Harvest Fest & Chili Cook-off		Friend Day Christmas Outreach	Night of Praise & Prayer January 21			
<i>Teaching Series: Christ's Prayer for His Church</i>	<i>Teaching Series: Relationships that Matter</i>	<i>Teaching Series: Relationships that Matter</i>	<i>Teaching Series: Philippians: Christ First & Foremost</i>	<i>Teaching Series: Philippians: Christ First & Foremost</i>	<i>Teaching Series: Philippians: Christ First & Foremost</i>	<i>Teaching Series: God, Grace, & Generosity</i>	<i>Teaching Series: Unwrapping the Gift of Christmas</i>	<i>Teaching Series: What Christ Thinks of the Church</i>	<i>Teaching Series: What Christ Thinks of the Church</i>		