

ELDER/DEACON CANDIDATE NOMINATING RECOMMENDATION FORM

EAST BAY CALVARY CHURCH

The purpose of this form is to guide in the recommendation of a candidate for service as an Elder and/or Deacon at East Bay Calvary Church. It first provides the Biblical guidance based on specific passages related to elders/deacons. These Biblical criteria are the foundation for qualifying a person to serve, though we recognize that all are sinners saved by grace.

In other words, these Biblical criteria should be generally true of the individual. As there are many people in our church which meet these Biblical criteria, the form attempts to give additional guidance on differentiating between candidates by their giftedness and background with consideration to the work these two positions perform.

May God guide you in using this information to prayerfully consider whether a person should be recommended to the Nominating Team for service as an Elder or Deacon at East Bay Calvary Church. **Below is my nomination for the office of Elder or Deacon. Please circle only one office. DEADLINE IS AUGUST 13, 2023**

Print, fill out, and return this form to the office; or fill out online and send to jjulleret@eastbaycalvary.org

Sponsor (<i>Your name</i>) Name	Date
Candidate Name	Candidate Occupation
Candidate Spouse Name	Candidate # of Children
Candidate Address	Member of EBCC Since What Year
Describe the candidate's recent ministry experience:	
(1) Good reputation (Acts 6:3), Dignified (1 Tim 3:8) Does the person have a good reputation among believers and unbelievers because they have a life-style of unquestioned integrity? Are they respected by others because of their lifestyle as they follow Jesus Christ?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Don't Know Comments:
(2) Full of the Spirit (Acts 6:3) Is there evidence that they live their life under the direction of the Holy Spirit? Is prayer an essential part of their life?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Don't Know Comments:
(3) Full of wisdom (Acts 6:3) Does the person demonstrate wisdom and discernment in the decisions they make?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Don't Know Comments:
(4) Not double-tongued / Sincere (1 Tim 3:8) Does the person's actions match their speech? Do they avoid hypocrisy? Is their integrity intact?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Don't Know Comments:

<p>(5) Not addicted to much wine (1 Tim 3:8) Is the person free from any form of substance abuse (alcohol, drugs, etc.) or any kind of addiction which might take control of his life, cause belligerent and irresponsible behavior, and cause weaker Christians to stumble (Rom. 14:13-21)?</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Don't Know Comments:</p>
<p>(6) Not greedy for dishonest gain (1 Tim 3:8). Does the person have their priorities straight? Are they seeking their significance, security, and primary satisfaction from God rather than material wealth? Do they avoid dishonest business practices? Is the most important factor driving their satisfaction in their occupation something other than the amount of salary they receive? Are they honest in all their dealings?</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Don't Know Comments:</p>
<p>(7) Holds to the mystery of the faith with clear conscience (1 Tim 3:9) Is the person faithful in their devotion to Christ? Is their theology sound and in line with our statement of faith? Do they avoid justifying sin? Do they confess sin as soon as possible?</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Don't Know Comments:</p>
<p>(8) Tested and found blameless (1 Tim 3:10) Has the person demonstrated consistency in their walk with Christ even in difficult times? Do they demonstrate success in avoiding and rejecting temptation?</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Don't Know Comments:</p>
<p>(9) Not slanderers (1 Tim 3:11) Does the person demonstrate a reluctance to speak negatively of other people? Are they successful in avoiding gossip?</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Don't Know Comments:</p>
<p>(10) Sober-minded (1 Tim. 3:11) Does the person seek to understand new ideas in the context of a Biblical worldview? Do they try to understand all sides of a debate and not rush to judgement?</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Don't Know Comments:</p>
<p>(11) Faithful in all things (1 Tim 3:11) Is the person completely trustworthy? Are they a person of their word, fulfilling all commitments?</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Don't Know Comments:</p>
<p>(12) Husband of one wife (1 Tim 3:12). Is the person so totally devoted and faithful to their own spouse so that they are not distracted by other people of the opposite sex?</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Don't Know Comments:</p>
<p>(13) Manages children and household well (1 Tim 3:12). Does the person demonstrate love, leadership, and godliness in their home? Are their children believers, under control, respectful of authority, and responding positively to God?</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Don't Know Comments:</p>

Additional Guidance for Elder/Deacon Nominating Candidate selection given the nominee meets the Biblical requirements above

<p>1. Consider the tasks that Elders/Deacons performs. Does the candidate have the gifts and time to perform them?</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Don't Know Comments:</p>
<p>2. Work on the Elder/Deacon Board requires working as a member of a team. Has the candidate had experience related to team membership?</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Don't Know Comments:</p>
<p>3. Have they served as Elders/Deacons previously? What are their views on that time of service?</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Don't Know Comments:</p>
<p>4. If the nominee is a recent member of EBCC, what was their church background before coming to East Bay Calvary? Are there any concerns with his reasons for leaving their previous church?</p>	<p>Comments:</p>
<p>5. Is the nominee fully supportive of EBCC's statement of faith?</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Don't Know Comments:</p>
<p>6. In areas that the nominee served at EBCC, did they have contact with any Pastor or Elder that could provide input into their candidacy?</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Don't Know Comments:</p>
<p>7. Does the nominee's spouse have a good reputation within the church?</p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Don't Know Comments:</p>
<p>8. In what capacity have you personally interacted with the nominee? Specify how often and over how many years (i.e. weekly over the last 2 years)</p> <ul style="list-style-type: none"> • Served on a team together? • Personal friendship and interaction outside of Sunday morning? • Work other than ministry? • Other Interaction? 	
<p>9. Have you heard the nominee's personal testimony? <input type="checkbox"/> Yes <input type="checkbox"/> No</p>	

Use this page for any additional information you would like to provide about the candidate.